



Charter of secularism

Inspired by the Charter of Secularism at School, our Institute wishes to recall the secular and republican principles that we undertake to follow as a French association, law of 1901.

The French Republic is secular

1. France is an indivisible, secular, democratic and social Republic. It ensures equality before the law, throughout its territory, for all citizens. It respects all beliefs.
2. The secular Republic organizes the separation of religions and the State. The state is neutral with regard to religious or spiritual convictions. There is no state religion.
3. Secularism guarantees freedom of conscience to all. Everyone is free to believe or not to believe. It allows the free expression of one's convictions, with respect for those of others and within the limits of public order.
4. Secularism allows the exercise of citizenship, by reconciling the freedom of each with the equality and fraternity of all for the sake of the general interest.
5. The Republic ensures in all establishments and organizations of Vocational Education & training and Lifelong Learning the respect of each of these principles.

Vocational Education & training and Lifelong Learning are secular

6. The secularism of education and lifelong training offers learners the conditions to forge their personality, exercise their free will and learn about citizenship. It protects them from any proselytism and any pressure that would prevent them from making their own choices.
7. Secularism ensures that learners have access to a common and shared culture.
8. Secularism allows learners to exercise freedom of expression within the limits of the proper functioning of education and lifelong training as well as respect for republican values and the pluralism of convictions.
9. Secularism implies the rejection of all forms of violence and all forms of discrimination, guarantees equality between women and men and is based on a culture of respect and understanding of others.
10. It is up to all IRIV employees to transmit to the learners to whom it is addressed the meaning and value of secularism, as well as of the other fundamental principles of the Republic. They ensure their application in the educative context. It is their responsibility to bring this charter to the attention of all the learners
11. IRIV employees have a duty of strict neutrality: they must not manifest their political or religious convictions in the performance of their duties.
12. The trainings offered and projects carried out by the RIV are secular. In order to guarantee learners the most objective openness possible to the diversity of worldviews as well as to the extent and

precision of knowledge, no subject is a priori excluded from scientific and educational questioning. No learner can invoke a religious or political conviction to challenge a trainer and / or worker at IRIV the right to deal with a question proposed in the program of his training or his experiments.

13. No one can take advantage of his/her religious affiliation to refuse to comply with the rules applicable in Education and Training throughout the life of the Republic, to which our Institute contributes through its projects and its training.

14. At IRIV, the rules of conduct of the various spaces are respectful of secularism. Wearing signs or outfits by which learners or collaborators ostensibly manifest a religious affiliation is prohibited. IRIV also undertakes not to display any religious symbol in the space where it welcomes its employees and learners.

15. Through their reflections and activities, learners and collaborators of IRIV help to bring secularism to life within our Institute.

Done in Paris, the 8th of December 2020



dr Bénédicte Halba

Presidente

